

Target Zero - Health and Safety Management Statement 2011

It is our intent to demonstrate an ongoing and determined commitment to improving health and safety at work throughout our organisation. We will ensure the health and safety at work of all our people and any other persons who may be affected by our work activities. We will comply with the requirements of health and safety legislation. We will lead industry by promoting best practice and exceeding the guidance of the Health and Safety Executive and other regulatory bodies.

This policy reflects our commitment to ensuring that health and safety at work is paramount to the business, and that effective health and safety actively contributes to our success.

	2010	2011
awareness	1. Communication will continue to be an important issue, with greater emphasis on involving our supply chain and revising management safety behaviours in this area.	Communication via Team Talks and similar forums will be considered in relation to their improved effectiveness and management safety behaviours.
	2. Maintenance of the CHaSPI benchmarking will continue. Greater focus will be directed on benchmarking vis-à-vis suppliers.	Maintenance of the CHaSPI benchmarking will continue. Benchmarking vis-à-vis suppliers will remain an important aspect. Benchmarking vis-à-vis other parts of Carillion will be investigated.
	3. The scope of auditing will be reviewed regarding the supply chain. The On-Track system will be utilised to assist in the Director's Safety Tour programme.	The On-Track system will continue to be utilised in relation to the Director's Safety Tour programme. Auditing will incorporate more departmental checks than before.
	4. The means by which hazards are identified and risks managed will be subject to further review and enhancement. For example in relation to working overseas.	The identification of hazards and risks and their management will be improved, especially in relation to high risk work.
competence	5. Behavioural safety of our staff and our supply chain will continue to contribute to our performance. Feedback to staff will be improved so as to establish a virtuous loop.	The performance of key members of staff in relation to positive safety behaviours will be subject to assessment. The virtuous loop of feedback to staff will be maintained.
	6. Communication by the Safety Action Groups will continue to be improved. For example, by means of feedback with the H&S Representatives.	The Safety Action Groups' communications with all relevant stakeholders will be maintained and increased where applicable.
	7. The risk management strategy will be maintained. Some areas will receive extra attention such as rail and working overseas.	The strategy relating to risk management will be reviewed as part of the continuing process of checking that policies, procedures and arrangements are appropriate and effective.
compliance	8. Use of the Best Practice Register will be increased so as to progress the collation and distribution of good practice in risk management throughout the company.	Improvement in stakeholder involvement with the Best Practice Register will be sought to assist in the effectiveness of the register.
	9. Assessment of performance will be developed to ensure all levels in the company are included and that assessment matches changes elsewhere in the risk management system.	Assessment of performance will be increasingly integrated with the PDR (Personal Development Review) process.
	10. Our aim will be to maintain accreditation. Any development of our safety management system will have due regard to this aim and to use accreditation as a baseline from which to improve.	Existing accreditation will be maintained and further accreditation sought. For example, registration with the CHAS system. Accreditation will always be regarded as the minimum from which TPS seeks to advance.
	11. Our supply chain will be encouraged to form a closer relationship on H&S issues and to achieve higher conformance with our requirements.	The links with our supply chain will be enhanced (e.g. by means of regular seminars) as regards H&S issues to achieve performance levels.
excellence	12. Ways will continue to be sought to increase the contributions to, and use of, best practice information. The profile of the Best Practice Register will be raised to aid its effectiveness.	Improvements in the sharing of best practice within professional disciplines will be sought.
	13. The scope of stakeholder involvement will be reviewed and enhanced where appropriate. Our performance in relation to stakeholders, and the performance of suppliers, will be reviewed and advanced where needed.	The scope of stakeholder involvement will continue to be enhanced where appropriate. The interactions between stakeholders on H&S issues will be reviewed and actions arising dealt with.
	14. Wider health promotion amongst our staff will form part of the strategy for 2010. The supply chain will be asked to focus on occupational health issues.	The health and wellbeing of our staff will have a higher profile than 2010. Management of these issues, which include stress will be more proactive.

